

HSEQ Action Plan 2010

Aim: To continually improve our HSEQ performance by involving our employees and supply chain in our Zero Harm programme; by achieving a 2010 AFR not greater than 0.10; and by setting objectives designed to improve our management arrangements.

OBJECTIVE	ACTION	RESPONSIBILITY	
Develop and implement an integrated HSEQ Management System	• Approve BBRCE integrated HSEQ procedures and activate on ProCEL.	Directors/HSEQ	Mar 10
	• Integrate Scotland TranServ and Highway Maintenance into BBRCE HSEQ procedures.	Directors/HSEQ	Jun 10
	• Implement integrated HSEQ procedures throughout BBRCE.	Directors/HSEQ	Jun 10
Continue to develop and implement the Zero Harm Journey Plan	• Conduct Zero Harm Workshops and Reviews throughout 2010.	Zero Harm	Dec 10
	• Commence developing approved Workshop outputs throughout 2010 into BBRCE Management Systems and Processes.	HSEQ	Dec 10
Implement a unified Make Safety Personal Behavioural Programme	• Develop a unified BBRCE Make Safety Personal process.	HSEQ	Feb 10
	• Train and appoint Make Safety Personal coaches to promote the programme.	Directors/HSEQ	Jun 10
	• Implement Make Safety Personal throughout BBRCE.	Directors/HSEQ	Jun 10
Provide an integrated health, safety, environment and quality advisory service across BBRCE	• Ensure competence of HSEQ Managers in each of the key HSEQ functions.	HSEQ	Dec 10
	• Assist in the implementation of the HSEQ Management System.	HSEQ	Mar 10
	• Implement an integrated HSEQ Inspection and Auditing process.	IT/HSEQ	Jun 10
Implement a uniform Occupational Health Screening Programme across BBRCE	• Appoint a health service provider for Dean and Dyball Civil Engineering.	Directors/HSEQ/HR	Mar 10
	• Conduct a health screening programme throughout Birse Civils and Dean and Dyball.	Directors/HSEQ/HR	Dec 10
Develop and implement a programme of campaigns to eliminate the risks associated with hazards including lifting operations, service strikes and falls from vehicles.	• Review and amend HSEQ procedures.	HSEQ	Apr 10
	• Ensure competence of key personnel.	Directors/HSEQ	Jun 10
	• Audit to ensure compliance with HSEQ procedures.	HSEQ	Dec 10
Implement the initial stage of the BB Group Sustainability Road Map	• Appoint a BBRCE Sustainability Manager within the HSEQ function.	Directors/HSEQ	Mar 10
	• Produce a Journey Plan to meet the 2012 requirements of the BB Group Sustainability Road Map.	HSEQ	Apr 10
	• Commence implementation of the Sustainability Journey Plan.	Directors/HSEQ	Dec 10
Develop and implement a process to record environmental indicators	• Introduce monthly reporting of the production of waste and the usage of gas, electricity, gas oil and water on all projects.	Directors/HSEQ	Mar 10



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Managing Director

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